

Evergreen Executive Source

Providing executive recruiting services to Girl Scouts of the USA since 2001

POSITION SPECIFICATION

TITLE	Chief Executive Officer
COUNCIL	Girl Scouts of Utah Serving girls throughout the state of Utah and Wendover, Nevada. Headquartered in Salt Lake City with service centers in Riverdale and Orem.
ORGANIZATIONAL BACKGROUND	Since 1920, Girl Scouts of Utah has been providing opportunities for girls in grades K-12. Through the efforts of positive volunteer role models, Girl Scouts is a recognized leader in leadership development for girls and young women. The Council maintains offices dedicated exclusively to the organization in Salt Lake City, Riverdale and Orem. Its mission is to provide opportunities for girls to discover their strengths, connect with others and take action to improve their communities.
KEY RESPONSIBILITIES	<p>Reporting to the Council's Board of Directors, the Chief Executive Officer leads the Council to meet the needs of girls ages five to seventeen through high quality programs and girl/family/volunteer support systems. The Chief Executive Officer is a highly visible ambassador and champion of Girl Scouting in the communities served by the Council, communicating the Girl Scout message; inspiring volunteers, donors, and community partners; and raising the profile of the Council to a higher level. The CEO works in partnership with the Board of Directors to assure the Council's relevance in the community and facilitate the integration of the Council into the fabric of the communities in the jurisdiction.</p> <p>Operational responsibilities include communications and community relations, marketing, fund development, program delivery, and membership and diversity enhancement, as well as strategic planning, financial management, and property management. The candidate must have sound judgment and decision-making skills, and a strong background in managing an experienced staff, and must value the relationship of volunteers who work in partnership with staff to accomplish the Council's goals and objectives. The ideal candidate will demonstrate a collaborative leadership style to bring a vibrant vision of contemporary Girl Scouting to the communities served.</p>
BACKGROUND	The successful candidate will have a minimum of 10 years' progressively responsible experience, with a minimum of 5 years at an executive level. The candidate must show integrated organizational leadership and responsibility, and dedication to putting the customer first. In addition, the final candidate will have a proven track record demonstrating high proficiency in the broad range of managerial functions appropriate to an organization of comparable size, including communications, financial and human resources management, planning, fund development, board relations, marketing, property management and program delivery. The successful candidate will possess a minimum of a bachelor's degree or equivalent education and training, with an advanced degree desired. Prior executive and managerial experience in youth-serving organizations where volunteers are key to success is highly desirable. Corporate executives are

encouraged to apply. Essential capabilities will include the passion, vision, and integrity to sustain and build upon the Council's prior history of success.

STATISTICS

7,600+ girl and 3,200+ dedicated adult members. The Council's budget is currently \$3.9-million. Its facilities include the Council Resource Center, 2 service centers and 2 resident camps. Council staffing is 46 plus seasonal employees.

COUNCIL WEB SITE: <http://www.gsutah.org>

SERVICE TERRITORY



Girl Scouting is strongly supportive of a multi-cultural society, and serves the interests of girl members from all communities. Persons representative of our diverse society are encouraged to explore this extraordinary opportunity.

We encourage expressions of interest as early as possible, and in advance of August 15. New inquiries after that date by email will be considered based on the Council's timetable. For consideration, please e-mail your cover letter and resume (preferably Microsoft Word attachments), along with salary requirements to:

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